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1st April 2025

Modern Slavery & Human Trafficking Policy

Company Name: Connect Media (Sussex) Ltd

Connect Media is fully committed to preventing modern slavery and human trafficking in our business and supply chains. We have a zero-tolerance approach to any form of forced labour, slavery, servitude, or human trafficking.

Our commitment

- We fully comply with the Modern Slavery Act 2015 and all relevant UK legislation.
- All employees are paid at least the National Living Wage/National Minimum Wage, receive written contracts, and are free to leave employment with proper notice.
- No worker is made to lodge identity documents or pay recruitment fees.
- We verify every worker's right to work in the UK before they start.
- We expect the same high standards from our suppliers and contractors.

Our supply chain

We assess suppliers for modern slavery risk (particularly overseas suppliers, labour agencies, and cleaning/security contractors) and ask higher-risk suppliers to confirm their own policies and practices.

Training & awareness

All staff receive basic awareness of modern slavery. Anyone involved in recruitment or procurement receives additional guidance on identifying and reporting concerns.
Reporting concerns If you suspect modern slavery or human trafficking anywhere in our business or supply chain, please report it immediately and confidentially to Lee Jones (Director).

Annual statement

As our annual turnover is below £36 million, we are not required to publish an annual slavery and human trafficking statement under section 54 of the Modern Slavery Act 2015. However, we maintain this policy and regularly review our practices and supply chain risks.
This policy is reviewed annually.

Modern Slavery & Human Trafficking Policy cont.



Signed:
Lee Jones | Director