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23rd June 2023

Equality, Equal Opportunities, Discrimination, and Harassment Policy

Policy Statement

Connect Media (Sussex) Ltd, a small UK-based print and design organisation, is committed to promoting equality, ensuring equal opportunities, and preventing discrimination and harassment in our workplace. We value diversity and aim to create an inclusive environment where everyone is treated with dignity and respect, regardless of their background or characteristics.

This policy applies to all employees, contractors, job applicants, and visitors, and aligns with the Equality Act 2010. We do not tolerate discrimination, harassment, or victimisation based on any protected characteristics, which include but are not limited to:

- Age
- Disability
- Marriage and civil partnership
- Pregnancy and maternity
- Race (including colour, nationality, ethnic or national origin)
- Religion or belief
- Sex
- Sexual orientation
- Gender reassignment

Signed:
Lee Jones | Director